

Medical Training Survey

2024 Report Interns

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2024 MEDICAL TRAINING SURVEY

Medical Training Survey data is getting richer each year.

Since 2019, trainees have been using their voice, in their survey. Through the MTS, they are highlighting what is going well in medical training in Australia and safely calling out where action is needed.

There is much to learn from rich MTS data and the 2024 headline results are interesting and important. There are also gems beneath the surface, clearly visible through tailored searches in the online data dashboard. 2024 results will be accessible in searchable form in early 2025 on the MedicalTrainingSurvey.gov.au website.

With strict confidentiality rules in place to protect trainees, the MTS online searchable database can reveal meaningful insights. Use it to compare trainees' feedback by specialty and jurisdiction. Take a deep dive into the culture of training, and make comparisons across sites.

There is a lot of stability and good news in the 2024 MTS results. The national quality of trainee supervision, orientation, teaching, education and training on patient safety is again high.

Worryingly, 29% of Aboriginal and Torres Strait Islander trainees and about 19% of all trainees are considering a career outside of medicine.

Unacceptably, again, one third of trainees (33%) reported having experienced or witnessed bullying, discrimination, harassment, sexual harassment or racism, spiking to 54% of Aboriginal and Torres Strait Islander trainees and 44% of interns. Around 70% of trainees reported that this impacted negatively on their training.

Aboriginal and Torres Strait Islander trainees report experiencing or witnessing racism at more than double the rate of other trainees: 38% compared to 17% of other trainees. There is no place for this in any civil community.

Within these data, there is nuance. The source of reported unprofessional behaviour varies between groups of trainees. For GP trainees (49%) and interns (54%), patients and their families were the most common source of unprofessional behaviour, anchoring deficits in the culture of medicine firmly in the context of wider community attitudes and behaviours. With robust evidence generated by trainees in the MTS, comes knowledge and the ability to develop effective strategies for change.

We are pleased that in 2024, 203 Aboriginal and Torres

Strait Islander trainees took part in the MTS. This is nearly a third of all registered Aboriginal and Torres Strait Islander medical practitioners and, it seems, a very healthy proportion of all Aboriginal and Torres Strait Islander trainees. We thank the Australian Indigenous Doctors Association (AIDA) for their work with trainees to build trust and confidence in the MTS. With a strong evidence base, action can flow.

Again in 2024, new MTS questions generated new insights:

- 81% of interns reported that their medical school prepared them well for medical training
- More than 1,000 trainees (5%) told us they had experienced/witnessed sexual harassment
- 62% of trainees agreed/strongly agreed that the financial cost of their College training program had led to stress
- 16% of trainees agreed/strongly agreed that the cost of their College training program had been a barrier to their progressing in the training program.

On flexible training, 68% of trainees agreed/strongly agreed that their College supported flexible training arrangements (up 3%), with workplace unavailability the main reason for not accessing it.

It's striking to think that many current trainees weren't yet in medical school when a previous cohort of trainees – most now specialists - campaigned successfully for the Board to establish the MTS. Not all current trainees know the MTS was created for trainees, with trainees.

With six consecutive years' MTS results now at our fingertips, and data generated by more than 50% of trainees each year, we have the opportunity to examine the data closely. In this detail lies the evidence that can inform constructive change.



Dr Anne Tonkin AO Chair, Medical Board of Australia

INTRODUCTION

The Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. It is a confidential way to get national, comparative data to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2024 representing the sixth wave of data collection.

The objectives of the survey are to:

- promote better understanding of the quality of medical training in Australia
- identify how best to improve medical training in Australia, and

 identify and help deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The Australian Health Practitioner Regulation Agency (Ahpra), on behalf of the Medical Board of Australia (the Board), commissioned EY Sweeney to undertake data collection and report on the results for the MTS.

METHOD

Data collection for the MTS involved receiving responses to an online survey from n = 24,812 doctors in training, with n = 23,859 responses eligible for analysis (i.e. currently training in Australia) between 4 August and 9 October 2024.



Different versions of the survey were used to reflect the particular training environment of doctors who are at different stages in their training. Doctors in training answered questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they have only been practising or training in their current setting for less than two weeks.

For this report, results for Interns (Interns) are presented at an overall level. To explore results within Interns further, please visit <u>medicaltrainingsurvey.gov.au/results</u>.

INTERPRETING THIS REPORT

This report provides key results based on n = 1,596 doctors in training working as Interns compared against national results (n = 23,859) of all eligible doctors in training (i.e. currently training in Australia).

Bases exclude 'not applicable' responses or where the respondent skipped the question. Data in this report are unweighted. Labels on stacked charts are hidden for results 3% or less. Results with base sizes of less than n = 10 are suppressed.

Data percentages displayed throughout the report are rounded to the nearest whole number. As such, if there is an expectation for a given chart or table that all percentages stated should add to 100% or nets should equal to the sum of their parts, this may not happen due to rounding.

Executive summary

OVERALL SATISFACTION

I would recommend my current training position to other doctors

		Total agree: 81%	Tc	tal disagr	ee: 7%
Interns	(n=1,251)	32%	49%	12%	6%
interne		Total agree: 81%	Тс	tal disag	ree: 6%
National response	(n=20,074)	33%	48%	13%	4%

I would recommend my current workplace as a place to train

	То	tal agree: 82%		Total disagree: 7%
Interns	(n=1,251)	38%	44%	11% 5%
	То	tal agree: 80%		Total disagree: 6%
National response	(n=20,077)	36%	45%	14% 4%
Key: Strongly agree	Agree	Neither agree nor di	sagree Disagree	Strongly disagree

Base: Total sample

Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements?

HIGHLIGHTS

Quality of orientation		Total excellent/good: 77%		Total terrible/poor: 3%
Interns	(n=1,384)	24%	53%	20%
		Total excellent/good: 76%		Total terrible/poor: 4%
National response	(n=21,012)	26%	50%	20%
Quality of clinical supervis	sion	Total excellent/good: 84%		Total terrible/poor: 3%
Interns	(n=1,419)	31%	53%	13%
		Total excellent/good: 87%		Total terrible/poor: 2%
National response	(n=21,419)	43%	44%	10%

Quality of teaching sessions

Interns	(n=1,349)
National response	(n=21,106)

Total excellent/	good: 83%		Total ter	rible/poor: 2%
18%		64%		15%
Total excellent/	good: 84%		Total te	rrible/poor: 2%
26%		58%		14%

Quality of training to raise patient safety concerns

	То	tal excellent/good: 77%		Total terrible/poor: 3%
Interns	(n=1,238)	21%	56%	20%
Interno	То	tal excellent/good: 84%		Total terrible/poor: 2%
National response	(n=19,699)	32%	52%	14%
Key: Strongly agree	Agree	Neither agree nor of the second se	disagree Disagree	Strongly disagree

Base: Orientation received | Q27B. How would you rate the quality of your orientation?

- Base: Have a supervisor | Q31. For your setting, how would you rate the quality of your clinical supervision / peer review?
- Base: Total sample | Q39. Overall, how would you rate the quality of the teaching sessions?

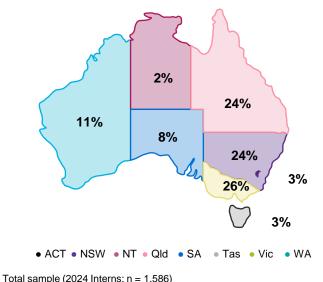
Base: Received training on how to raise concerns about patient safety | Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

Profile of Interns

SETTING

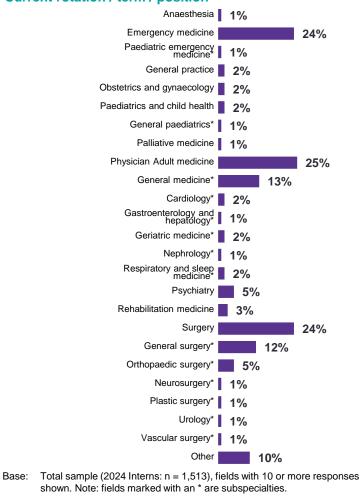
Base[.]

State/Territory



Q4. In which state or territory is your current term/rotation/placement based?

Current rotation / term / position



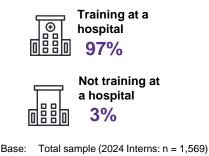
Q9a. Which area are you currently practising in? | Q9b. If applicable, which subspecialty area are you practising in?

Region



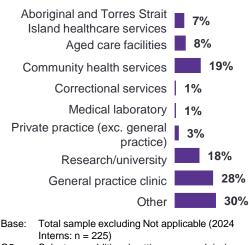
Base: Total sample (2024 Interns: n = 1,538) Q6. Is your current setting in a...?

Facility



Q5A. Is your current position/term/rotation/placement predominantly in a hospital?

Additional settings worked in

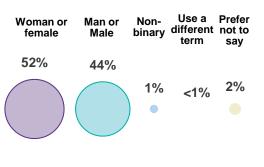


Q5c. Select any additional settings you work in / Which settings do you work in?

Profile of Interns

DEMOGRAPHICS

Do you identify as...



Total sample (Interns: n = 1,244) Base: Q55. Do you identify as ...? Note: For this question, answers that are less than 1% and have one or more

responses have been shown as <1%

99%

Q56.

Role

Resident Medical Officer /

Hospital Medical Officer

Principal House Officer

Career Medical Officer

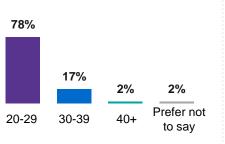
Unaccredited Registrar

IMGs only

Base:

Q7.

Age in years



Total sample (Interns: n = 1,215) Base: What is your age?

Intern^

Registrar

Specialist^

What is your role in the setting?

Other

0%

0%

0%

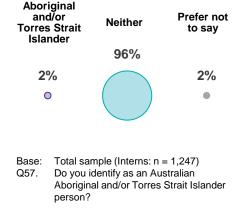
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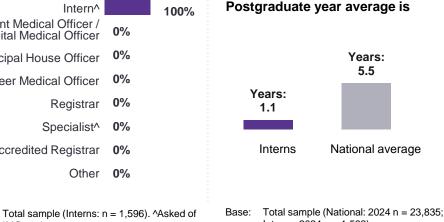
0%

Cultural background



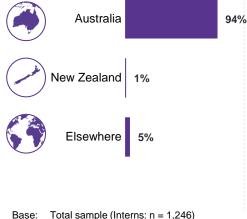
Postgraduate year

100%



Interns: 2024 n = 1,592) Q1. What is your postgraduate year?

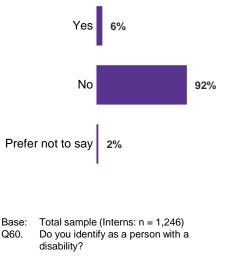




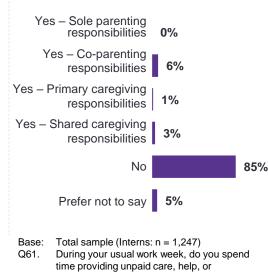
Did you complete your primary medical

degree in Australia or New Zealand?

Do you identify as a person with a disability...



Caring responsibilities



assistance for family members or others?

1%

Casual

Employment

Full time

Part time

Base: Total sample (Interns: n = 1,592) Are you employed: Q2.

0%

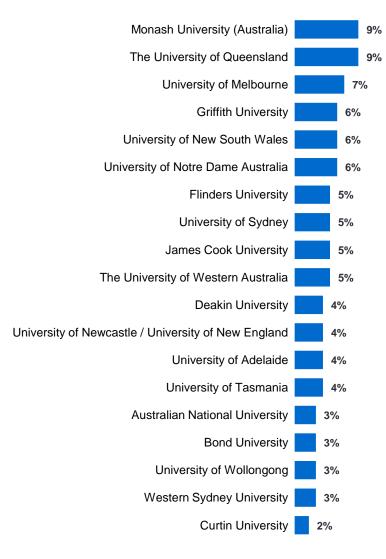


Q58a.

Profile of Interns

INTERNS

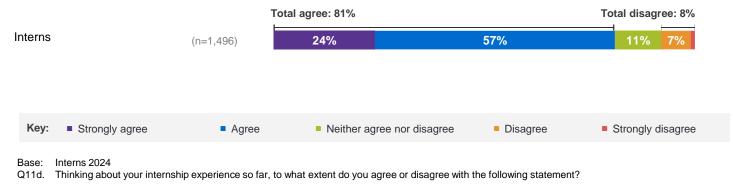
Medical school graduated from



Interns (Interns: n = 1,056) Base:

Interns were shown other medical schools. A This category contains less than 10 responses. The values have been suppressed to protect anonymity. Note: Which medical school did you graduate from? Q11c.

Overall I felt my medical school education was sufficient to prepare me to commence the role and responsibilities of an intern

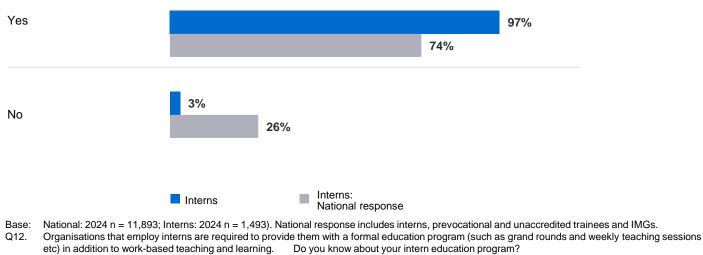


Profile Training curriculum	Orientation	Assessment	Clinical supervision	Access to teaching Facilities
Workplace environment a	nd culture	Patient safety	Overall satisfaction	Future career intentions

Training curriculum

INTERNS WITH KNOWLEDGE OF THEIR INTERN EDUCATION PROGRAM...

97% of interns had an intern education program.

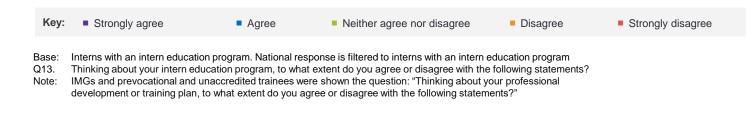


Note: IMGs and prevocational and unaccredited trainees were shown the question: "Do you have a professional development or training plan?"

INTERN EDUCATION PROGRAM

There are opportunities for me to meet the requirements of my intern education program in my current setting

		Total agree: 86%	Total di	sagree: 6%
Interns	(n=1,422)	32%	54%	8% <mark>5%</mark>
		Total agree: 88%	Total di	sagree: 4%
National response	(n=8,708)	32%	56%	8%



Training curriculum

INTERN EDUCATION PROGRAM (continued)

I understand what I need to do to meet my intern education program requirements

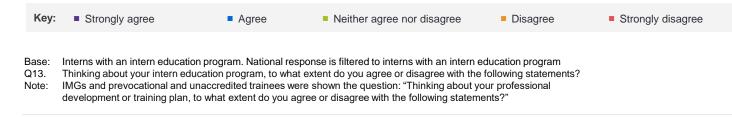
		Total agree: 84%	Total	disagree: 6%
Interns	(n=1,423)	29%	56%	10% 5%
		Total agree: 91%	Total	disagree: 3%
National response	(n=8,707)	32%	58%	7%

My intern education program is preparing me for future medical practice

		Total agree: 78%	Total disagree: 6%	
Interns	(n=1,424)	20%	58%	16% 5%
		Total agree: 89%		Total disagree: 3%
National response	(n=8,706)	35%	54%	8%

My intern education program is advancing my knowledge

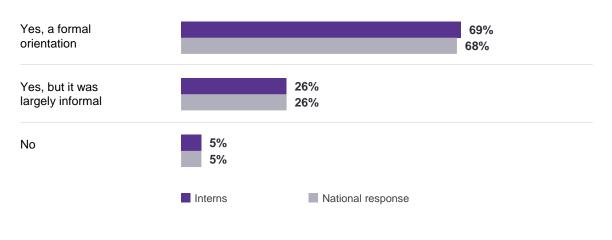
		Total agree: 83%		Total disagree: 5%
Interns	(n=1,424)	22%	61%	12% 4%
		Total agree: 90%		Total disagree: 3%
National response	(n=8,708)	37%	53%	7%



Orientation

DID YOU RECEIVE AN ORIENTATION TO YOUR SETTING?

Doctors in training were asked questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they had only been practising or training in their current setting for less than two weeks.



Base: Total sample (National: 2024 n = 22,189; Interns: 2024 n = 1,464)

Q27a. Did you receive an orientation to your setting?

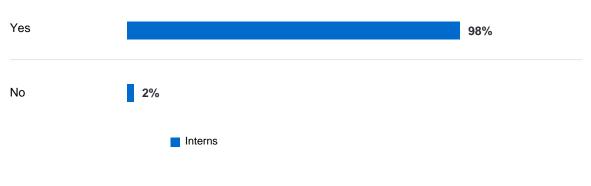
HOW WOULD YOU RATE THE QUALITY OF YOUR ORIENTATION?

		Total excellent/good:	: 77%	Total terrible/poor: 3%	
Interns	(n=1,384)	24%	53%	20%	
		Total excellent/good:	: 76%	Total terrible/poor: 4%	
National response	(n=21,012)	26%	50%	20%	



Assessment - Interns

IN THE LAST TERM THAT YOU COMPLETED, DID YOU RECEIVE AN END OF TERM ASSESSMENT?



Base: Interns (National: 2024 n = 1,473; Interns: 2024 n = 1,473) Q26a. Did you receive an assessment for your previous rotation?

ASSESSMENT ADMINISTRATION FROM PREVIOUS ROTATION...

Was relevant to my training Total agree: 81% Total disagree: 6% Interns (n=1,437) 21% 60% 13% 5%

Included an opportunity to discuss feedback with my supervisor

	1	Fotal agree: 88%		Total disagree: 6%
Interns	(n=1,437)	36%	53%	<mark>5%4%</mark>

Provided me with useful feedback about my progress as an intern

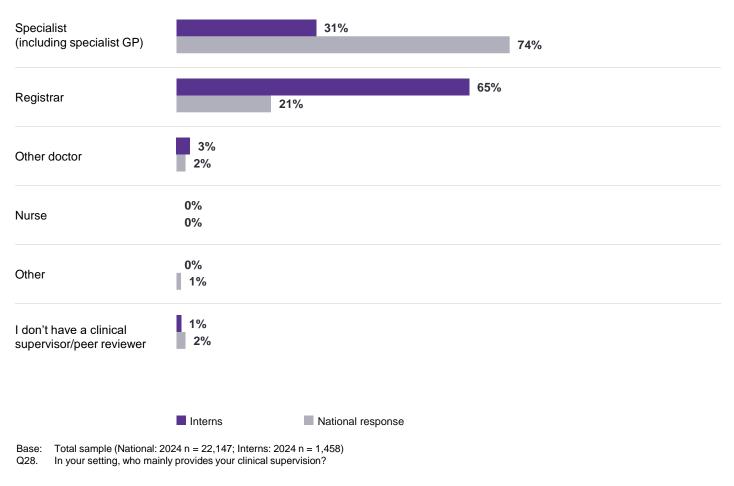
	Total agree: 78%				
Interns	(n=1,438)	25%	53%	13% 8%	
Was conducted fairly					
	Tota	l agree: 91%		Total disagree: 3%	
Interns	(n=1,438)	36%	54%	7%	
Key: Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	

Base: Had an assessment

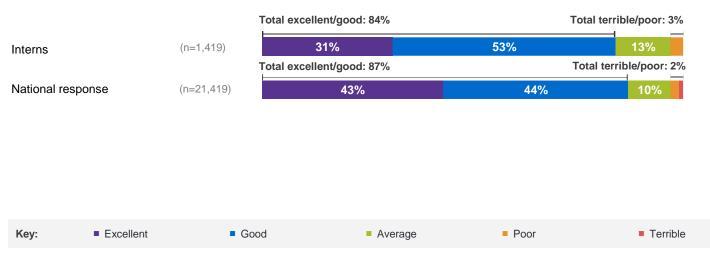
Q26b. To what extent do you agree or disagree with the following statements? The assessment from my previous rotation...

Clinical supervision

WHO MAINLY PROVIDES YOUR CLINICAL SUPERVISION?



HOW WOULD YOU RATE THE QUALITY OF YOUR SUPERVISION?



Base: Received supervision

Q31. For your setting, how would you rate the quality of your clinical supervision?

Clinical supervision

IF CLINICAL SUPERVISOR(S) ARE NOT AVAILABLE ...

I am able to contact other senior medical staff IN HOURS if I am concerned about a patient

		Total agree: 97%	Total disagree: 1%		
Interns	(n=1,440)	57%	41%		
		Total agree: 97%	Total disagree: 1%		
National response	(n=21,633)	66%	32%		

I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient

		Total agree: 88%			Total disagree: 3%		
Interns	(n=1,442)	38%		49%	10%		
		Total agree: 91%		Тс	otal disagree: 2%		
National response	(n=21,634)	54%		37%	7%		



Clinical supervision

HOW WOULD YOU RATE THE QUALITY OF YOUR OVERALL CLINICAL SUPERVISION FOR:

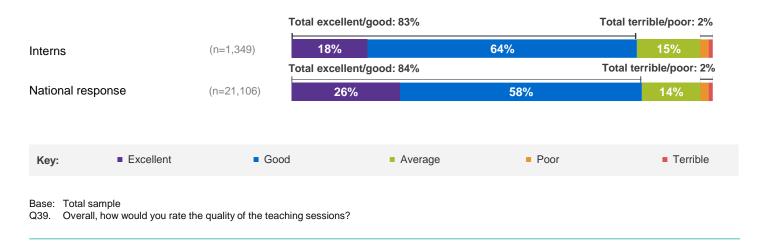
Average out of 5
(1=very poor - 5=very good)

Accessibility of supervisor	$\begin{array}{c} \bullet & \bullet & \bullet & \bullet & \bullet \\ \bullet & \bullet & \bullet & \bullet & \bullet &$
Helpfulness of supervisor	4.3
Ensuring your work is appropriate to your level of training	4.0
Completing workplace based assessments	$\begin{array}{c} & & & & & & \\ \hline & & & & & & \\ \hline & & & &$
Including opportunities to develop your skills	$\begin{array}{c} \bullet & \bullet & \bullet & \bullet \\ \bullet & \bullet & \bullet & \bullet & \bullet \\ \bullet & \bullet &$
Supporting you to meet your training plan/pathway requirements	$\begin{array}{c} & & & & & & \\ \hline & & & & & & \\ \hline & & & &$
Usefulness of feedback	$\begin{array}{c} & & & & & & \\ \hline & & & & & & \\ \hline & & & &$
Regular, INFORMAL feedback	$\begin{array}{c} \bullet \\ \bullet $
Discussions about my goals and learning objectives	$\begin{array}{c} \bullet \\ \bullet $
Regular, FORMAL feedback	$\begin{array}{c} & & & & & & \\ & & & & & & & \\ & & & & $
	Interns National response

Base: Have a supervisor (National: 2024 max n = 21,062; Interns: 2024 max n = 1,401)

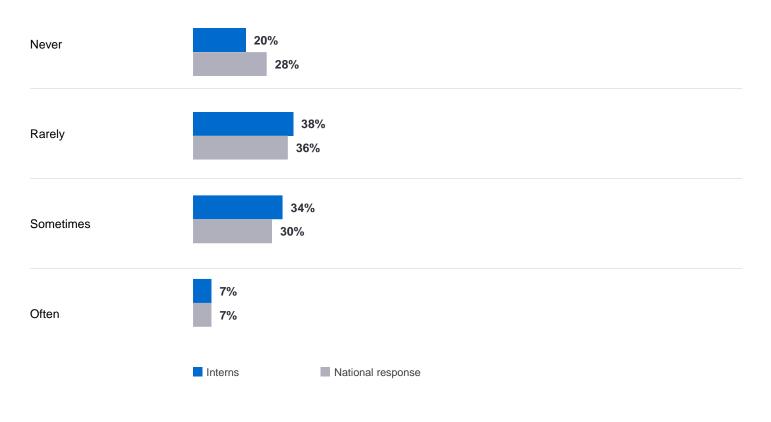
Q30. In your setting, how would you rate the quality of your overall clinical supervision for...?

OVERALL, HOW WOULD YOU RATE THE QUALITY OF THE TEACHING SESSIONS?



TRAINING AND OTHER JOB RESPONSIBILITIES

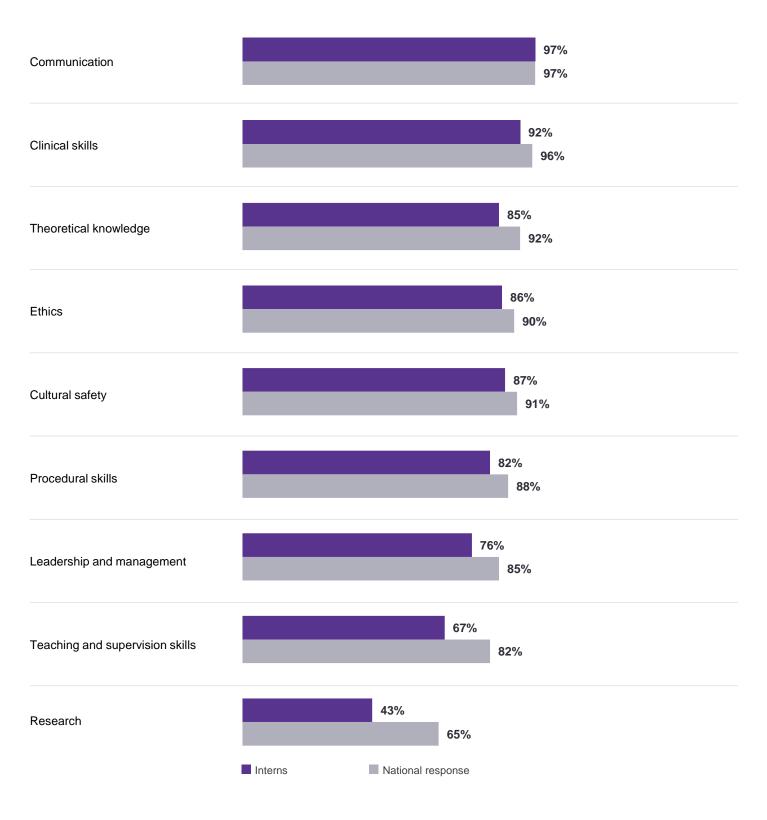
How regularly job responsibilities are preventing doctors in training from meeting training requirements



Base: Total sample (National: 2024 n = 21,394; Interns: 2024 n = 1,374)

Q36. Which of the following statements best describes the interaction between your training requirements and the responsibilities of your job? My job responsibilities...

DO YOU HAVE SUFFICIENT OPPORTUNITIES TO DEVELOP YOUR KNOWLEDGE AND SKILLS IN: (% yes)



Base: Total sample (National: 2024 max n = 21,411 Interns: 2024 max n = 1,406)

Q35. Thinking about the development of your knowledge and skills, in your setting, do you have sufficient opportunities to develop your...?

DEVELOPMENT OF CLINICAL AND PRACTICAL SKILLS

I can access the training opportunities available to me

		Total agree: 80%	Total disagree: 5%	
Interns	(n=1,380)	19%	61%	15% 5%
	Total disagree: 4%			
National response	(n=21,345)	28%	57%	11%

I have to compete with other doctors for access to opportunities

		Total agree: 35%				Total disagree: 39%		
Interns	(n=1,363)	8%	27%		26%		32%	6%
		Total agree:	: 44%				Total disa	gree: 33%
National response	(n=20,957)	13%	31%		23%		27%	6%

I have to compete with other health professionals for access to opportunities

		Total ag	gree: 24%		т	Total disagree: 51%
Interns	(n=1,351)	5%	18%	25%	41%	10%
		Total ag	gree: 29%		-	Total disagree: 46%
National response	(n=20,720)	9%	21%	24%	37%	9%



ACCESS TO TEACHING AND RESEARCH

I have access to protected study time/leave

Total agree: 55%					Total	disagree: 27%
Interns	(n=1,381)	17%	37%	19%	17%	6 9%
		Total agree: 69%			Total	disagree: 16%
National response	(n=21,459)	23%	46%		16%	11% 5%

I am able to attend conferences, courses and/or external education events

		Total agree: 45%		1	Total disagree: 24%	
Interns	(n=1,381)	11%	34%	31%	17%	7%
		Total agree: 73%			Total disag	gree: 9%
National response	(n=21,458)	23%		50%	18%	7%

My employer supports me to attend formal and informal teaching sessions

			Total disag	jree: 8%	
Interns	(n=1,381)	22%	53%	17%	7%
		Total disa	gree: 6%		
National response	(n=21,458)	29%	51%	14%	5%

I am able participate in research activities

		Total agree: 44	%	Total disagree: 16%		
Interns	(n=1,381)	8%	35%	40%	13%	
		Total agree: 55	%	Tota	I disagree: 12%	
National response	(n=21,460)	15%	40%	33%	9%	



Q34. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements?

THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR

Interns were asked their level of agreement on whether an educational activity had been useful in their development as a doctor. Of the educational activities available, teaching in the course of patient care (bedside teaching) (89%), simulation teaching (87%) and team or unit based activities (79%) were rated the most useful.

Online modules (formal and/or informal)

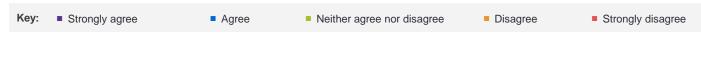
Total agree: 37%				Total d	lisagree: 40%	Not available	
Interns	(n=1,281)	<mark>4%</mark>	33%	23%	26%	15%	(n=65)
		Total agree: 6	65%		Total d	lisagree: 17%	1
National response	(n=20,494)	17%		48%	18%	12% 5%	(n=618)

Teaching in the course of patient care (bedside teaching)

Total agree: 89% Total dis				igree: 3%	Not available
Interns	(n=1,271)	38%	51%	8%	(n=76)
		Total agree: 89%	Total disa	igree: 2%	
National response	(n=20,303)	37%	52%	8%	(n=801)

Team or unit based activities

	Тс	otal disagre	e: 6%	Not available		
Interns	(n=1,277)	19%	60%	15%	5%	(n=69)
		Total agree: 82%	Тс	tal disagre	e: 4%	_
National response	(n=20,043)	25%	57%	14%		(n=1063)



Base: Total sample excluding not available (shown separately)

Note: This question was not shown to Interns.

Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Profile Training curriculum Orientation	Assessment	Clinical supervision	Access to teaching Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR (continued)

Medical/surgical and/or hospital-wide meetings

	Total disa	gree: 12%	Not available			
Interns	(n=1,283)	9%	52%	27%	9%	(n=63)
		Total agree: 68	8%	Total disa	gree: 10%	
National response	(n=19,723)	16%	52%	23%	8%	(n=1381)

Multidisciplinary meetings

Total agree: 63%					Total disagree: 12% Not available		
Interns	(n=1,283)	12%	12% 52%			10%	(n=63)
		Total agree: 73%			Total dis	agree: 7%	
National response	(n=19,707)	20%	54%		19%	6%	(n=1405)

Simulation teaching

		Total agree: 87%	Total	disagree: 3%	Not available
Interns	(n=1,226)	40%	47%	9%	(n=121)
		Total agree: 83%	Total	disagree: 4%	_
National response	(n=18,653)	34%	49%	14%	(n=2461)

Access to mentoring

	Total disagree: 5% Not availa					
Interns	(n=1,211)	27%	47%	21%	5%	(n=135)
		Total agree: 81%		Total disag	gree: 4%	
National response	(n=19,833)	29%	51%	16%	6	(n=1281)

Practice based audits

		Total agree: 43%	6	Tot	al disagree: 19% Not available
Interns	(n=1,023)	8%	34%	38%	16% (n=323)
		Total agree: 56%	6	Tot	al disagree: 13%
National response	(n=18,681)	14%	42%	31%	11% (n=2425)
Key: Strongly ag	ree	Agree	Neither agree r	nor disagree Disagree	Strongly disagree

Base: Total sample excluding not available (shown separately)Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Facilities

HOW WOULD YOU RATE THE QUALITY OF THE FOLLOWING IN YOUR SETTING?

Reliable internet for training purposes

		Total excellent/good: 74%		То	tal terrible/	poor: 9%	Not provided
Interns	(n=1,298)	29%	45%		17%	6%	(n=10)
		Total excellent/good: 78%		То	tal terrible/	poor: 7%	1
National response	(n=20,335)	33%	45%		15%	5%	(n=229)
Educational reso	ources						
		Total excellent/good: 71%		То	tal terrible/	poor: 4%	Not provided
Interns	(n=1,316)	19%	52%		25%		(n=5)
		Total excellent/good: 77%		То	tal terrible/	poor: 4%	1
National response	(n=20,489)	25%	52%		19%		(n=219)
Working space, s	such as a d	esk and computer					
Working space, s	such as a do (n=1,322)	Total excellent/good: 52%	35%	29%	149	% 5%	Not provideo (n=1)
		Total excellent/good: 52%	35% 41%	29% Tota		% 5%	
Interns	(n=1,322) (n=20,590)	Total excellent/good: 52% 16% Total excellent/good: 66% 25%		29% Tota 27	149 al terrible/p 2%	% 5% oor: 12% 9%	(n=1) (n=169)
Interns National response	(n=1,322) (n=20,590)	Total excellent/good: 52% 16% Total excellent/good: 66%		29% Tota 27	149 al terrible/p 2%	% 5% oor: 12% 9%	(n=1)
Interns National response	(n=1,322) (n=20,590)	Total excellent/good: 52% 16% Total excellent/good: 66% 25%		29% Tota 2: To	149 al terrible/p 2% tal terrible/ 28%	% 5% oor: 12% 9% poor: 9%	(n=1) (n=169)
Interns National response Teaching spaces	(n=1,322) (n=20,590)	Total excellent/good: 52% 16% Total excellent/good: 66% 25%	41%	29% Tota 2: To	149 al terrible/p 2% tal terrible/	% 5% oor: 12% 9% poor: 9%	(n=1) (n=169) Not provideo



Base: Total sample excluding not provided (shown separately)

Q40. How would you rate the quality of the following in your setting?

CULTURE WITHIN THE TRAINEE'S SETTING

Most senior medical staff are supportive

		Total agree: 93%	Tota	Total disagree: 2%		
Interns	(n=1,323)	40%	53%	5%		
		Total agree: 93%	Tota	al disagree: 2%		
National response	(n=20,817)	45%	47%	5%		

My workplace supports staff wellbeing

Total agree: 76%			Total disagree: 9%		
Interns	(n=1,324)	26%	50%	14%	8%
		Total agree: 81%		Total disa	gree: 6%
National response	(n=20,818)	33%	48%	13%	5%

In practice, my workplace supports me to achieve a good work/life balance

	Total agree: 61%			Total disagree: 18%		
Interns	(n=1,324)	18%	43%	20%	13% 5%	
		Total agree: 71%		Tota	al disagree: 12%	
National response	(n=20,817)	26%	45%	17%	6 9%	

There is a positive culture at my workplace

	Total agree: 80%	То	Total disagree: 6%		
(n=1,321)	28%	52%	13%	5%	
	Total agree: 81%	Тс	tal disag	ree: 6%	
(n=20,817)	31%	50%	13%	4%	

I have a good work/life balance

Interns

National response

Total agree: 60%			Total disagree: 18%			
Interns	(n=1,322)	17%	43%	22%	13%	5%
		Total agree: 65%		Total	disagree	: 15%
National response	(n=20,811)	22%	44%	19%	12%	4%

Bullying, harassment and discrimination by anyone is not tolerated at my workplace

	Tota	al agree: 79%		Total disagree: 8%
Interns	(n=1,322)	31%	48%	13% 7%
	Tota	al agree: 81%		Total disagree: 7%
National response	(n=20,815)	34%	46%	13% 5%
Key: Strongly agree	Agree	Neither agree nor ended	disagree Disagree	Strongly disagree

Base: Total sample

Q41. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?

CULTURE WITHIN THE TRAINEE'S SETTING (continued)

Racism is not tolerated	l at my workplac	Total agree: 85%	Total	disagree: 4%
Interns	(n=1,321)	37%	48%	11%
		Total agree: 85%	Total	disagree: 4%
National response	(n=20,816)	39%	47%	11%

I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

		Total agree: 81% To		otal disagree: 8%	
Interns	(n=1,322)	27%	54%	10% 7%	
		Total agree: 85%	То	tal disagree: 5%	
National response	(n=20,819)	31%	54%	11% <mark>4%</mark>	

I am confident that I would raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

	workplace	Total agree: 72%		Total disa	gree: 11%	
Interns	(n=1,323)	27%	46%	16%	9%	
		Total agree: 78%		Total dis	agree: 8%)
National response	(n=20,823)	31%	47%	14%	6%	

I could access support from my workplace if I experienced stress or a traumatic event

	Total agree: 79%	т	otal disagr	ee: 7%
(n=1,322)	26%	53%	15%	5%
	Total agree: 80%	T	otal disag	ree: 6%
(n=20,821)	30%	50%	14%	4%

Most senior allied health and nursing staff are supportive

		Total agree: 85%	Tota	l disagree: 5%
Interns	(n=1,324)	30%	56%	10% <mark>4%</mark>
		Total agree: 87%	Tota	al disagree: 3%
National response	(n=20,814)	34%	54%	10%

Key: Strongly ag	ree Agree	Neither agree nor disagree	ee Disagree	Strongly disagree

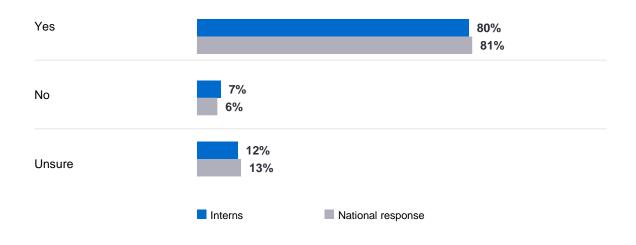
Base: Total sample

Q41. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?

Interns

National response

IF YOU NEEDED SUPPORT, DO YOU KNOW HOW TO ACCESS SUPPORT FOR YOUR HEALTH (INCLUDING FOR STRESS AND OTHER PSYCHOLOGICAL DISTRESS)?



Base: Total sample (National: 2024 n = 20,527; Interns: 2024 n = 1,300)

Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?

IN THE PAST 12 MONTHS, HAVE YOU... (% yes)

	Experienced	Witnessed	Experienced + Witnessed
Net: bullying, harassment discrimination and/or racism	26%	40%	44%
	22%	29%	33%
Bullying	15%	25%	28%
	12%	18%	21%
Sexual Harassment	5%	7%	9%
	3%	4%	5%
Harassment (excluding sexual harassment)	6%	10%	12%
	6%	9%	11%
Racism	7%	20%	21%
	8%	14%	17%
Discrimination (excluding racism)	8%	15%	17%
	9%	12%	15%
	Natio	ns onal response	
WHO WAS RESPONSIBLE		jure shows Net purple options) Witne:	ssed
Senior medical staff	35%		41%

(e.g. consultants, specialists)	43%	46%
Medical colleague (e.g. registrar or other doctors in training)	35% 27%	46% 31%
Nurse or midwife	29% 30%	33% 35%
Other health practitioner	7% 6%	8% 9%
Hospital management	6% 8%	5% 9%
Administrative staff	12% 9%	9% 10%
Patient and/or patient family/carer	52% 41%	50% 44%
Other	1% 2%	0% 2%
Prefer not to say	2% 9%	5% 8%
	InternsNational response	

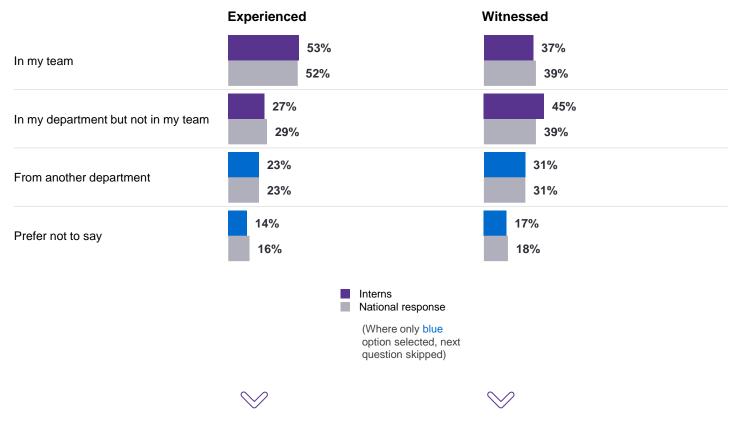
(Where only blue option selected, next question skipped)

Base: Total sample - Experienced (National: 2024 n = 18,217; Interns: 2024 n = 1,136) - Witnessed (National: 2024 n = 18,998; Interns: 2024 n = 1,212) Q42a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?

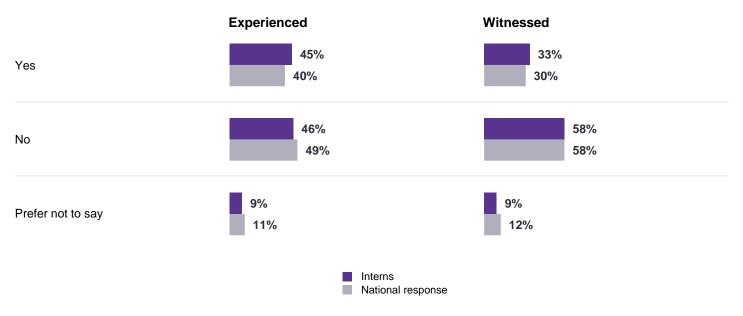
Base: Experienced/witnessed bullying, harassment sexual harassment, discrimination and/or racism - Experienced (National: 2024 n = 3,907; Interns: 2024 n = 296) - Witnessed (National: 2024 n = 5,385; Interns: 2024 n = 477)

Q42b. Who was responsible for the bullying, harassment, discrimination and/or racism that you experienced/witnessed...





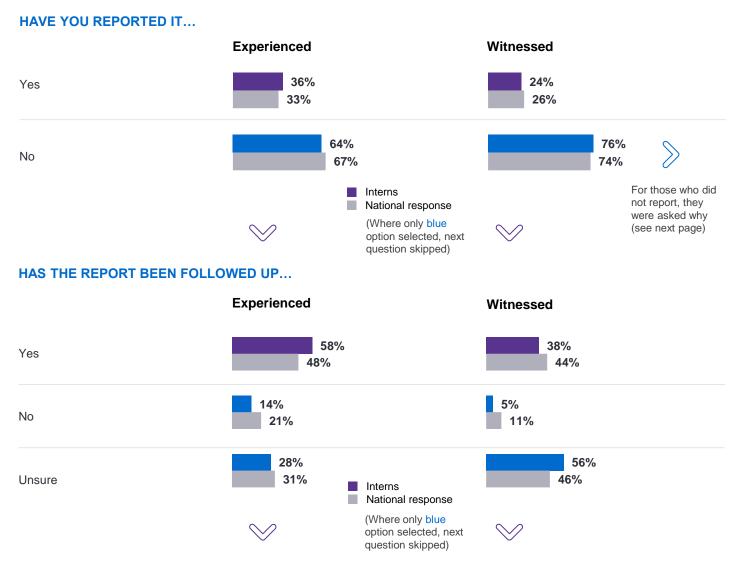
THE STAFF MEMBER OR COLLEAGUE FROM MY TEAM OR DEPARTMENT WAS MY SUPERVISOR...



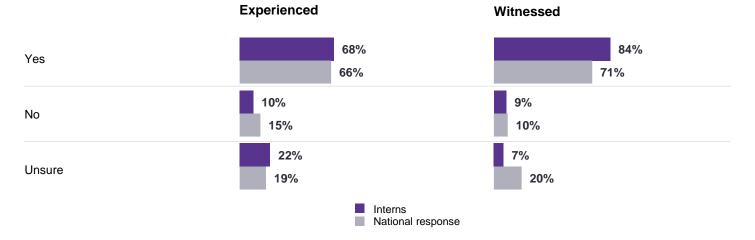
Base: Experienced bullying, harassment, discrimination and/or racism from someone who was not a patient (National: 2024 n = 2,865 Interns: 2024 n = 227) - Witnessed (National: 2024 n = 4,021; Interns: 2024 n = 362)

Q42c. The person(s) responsible was...

Base: Experienced bullying, harassment discrimination and/or racism from someone in their team or department (rebased to who was not a patient) (National: 2024 n = 2,040; Interns: 2024 n = 159) - Witnessed (National: 2024 n = 2,631; Interns: 2024 n = 245)
 Q42d. Was the person(s) one of your supervisors?...



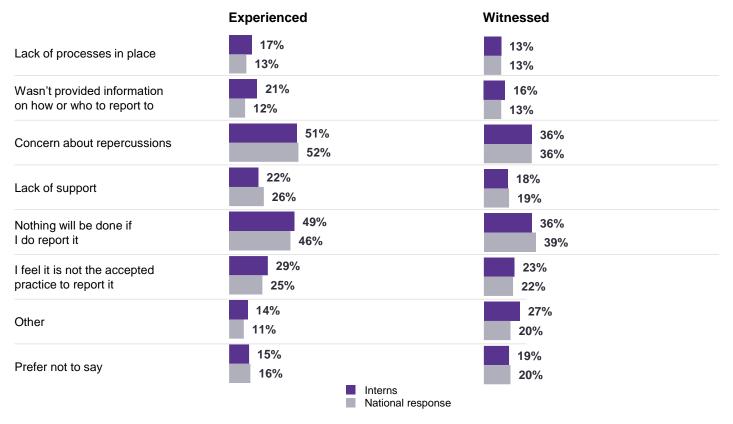
ARE YOU SATISFIED WITH HOW THIS REPORT WAS FOLLOWED UP...



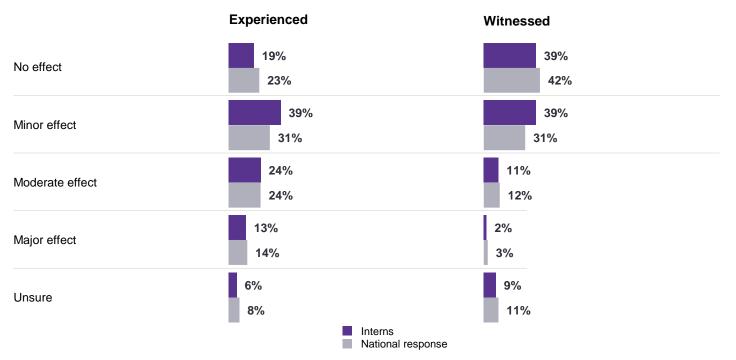
- Base: Experienced bullying, harassment discrimination and/or racism (National: 2024 n = 3,835; Interns: 2024 n = 291)- Witnessed (National: 2024 n = 5,248; Interns: 2024 n = 468) | Q42e. Have you reported it?
- Base: Reported bullying, harassment, discrimination and/or racism (National: 2024 n = 1,249; Interns: 2024 n = 103) Witnessed (National: 2024 n = 1,379; Interns: 2024 n = 112) | Q42f. Has the report been followed up?

Base: Reported bullying, harassment, discrimination and/or racism who reported the incident and followed it up (National: 2024 n = 591; Interns: 2024 n = 60) - Witnessed (National: 2024 n = 593; Interns: 2024 n = 43) | Q42g.Are you satisfied with how the report was followed up?

WHAT PREVENTED YOU FROM REPORTING...



HAS THIS INCIDENT ADVERSELY AFFECTED YOUR MEDICAL TRAINING...



Base: Experienced bullying, harassment discrimination and/or racism and did not report it. (National: 2024 n = 2,561; Interns: 2024 n = 183) - Witnessed (National: 2024 n = 3,830; Interns: 2024 n = 351)

Q42i. What prevented you from reporting?

Base: Experienced bullying, harassment discrimination and/or racism (National: 2024 n = 3,921; Interns: 2024 n = 293) - Witnessed (National: 2024 n = 5,376; Interns: 2024 n = 470)

Q42h. How has the incident adversely affected your medical training?

HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING?

The amount of work I am expected to do

		Total always/most of the time: 26%		Total sometimes/never: 74%
Interns	(n=1,291)	8% 18%	59%	15%
		Total always/most of the time: 25%		Total sometimes/never: 75%
National response	(n=20,443)	8% 17%	54%	21%
Having to work paid ove	rtime			
		Total always/most of the time: 21%		Total sometimes/never: 79%
Interns	(n=1,291)	5% <mark>15%</mark> 55	51%	28%
		Total always/most of the time: 16%		Total sometimes/never: 84%
National response	(n=20,432)	5% <mark>10%</mark> 44%		40%
Having to work unpaid o	vertime			
		Total always/most of the time: 23%		Total sometimes/never: 77%
Interns	(n=1,291)	11% 12% 32%		45%
		Total always/most of the time: 18%		Total sometimes/never: 82%
National response	(n=20,432)	8% <mark>9%</mark> 31%		51%
Dealing with patient exp	ectations			
		Total always/most of the time: 17%		Total sometimes/never: 83%
Interns	(n=1,291)	14%	64%	19%
		Total always/most of the time: 21%		Total sometimes/never: 79%
National response	(n=20,438)	7% 15%	57%	22%
Dealing with patients' fai	milies			
		Total always/most of the time: 16%		Total sometimes/never: 84%
Interns	(n=1,291)	4% <mark>13%</mark>	66%	18%
		Total always/most of the time: 19%		Total sometimes/never: 81%
National response	(n=20,442)	6% 13%	58%	23%
Expectations of supervis	sors			
		Total always/most of the time: 14%		Total sometimes/never: 86%
Interns	(n=1,291)	12% 50%		36%
		Total always/most of the time: 16%		Total sometimes/never: 84%
National response	(n=20,442)	5% <mark>11%</mark> 45%		39%
Key: Always		 Most of the time So 	ometimes	Never

Base: Total sample

Q44. How often do the following adversely affect your wellbeing in your setting?

Profile Training curriculum Orientation	Assessment	Clinical supervision	Access to teaching Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING? (continued)

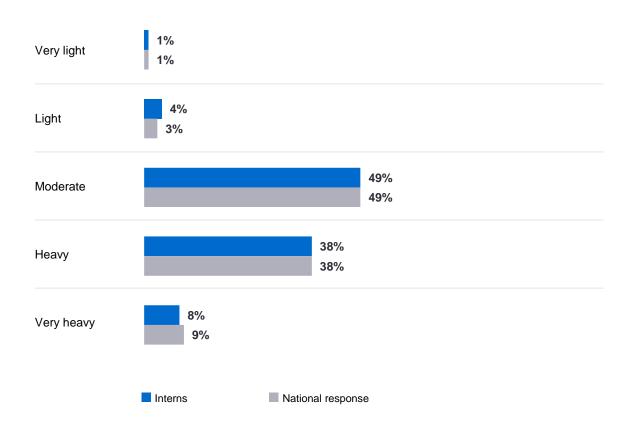
Supervisor feedback

Interns(n=1,291)National response(n=20,448)Having to relocate for workInterns(n=1,281)National response(n=20,393)Interns(n=1,281)National response(n=20,395)Lack of appreciation(n=1,282)	Total always/most of the second secon	38% the time: 19% 31% the time: 24% 33% 33% 34% 56%	55% Total sometimes/never: 88% 50% Total sometimes/never: 81% 51% Total sometimes/never: 76% 43% Total sometimes/never: 83% 27% Total sometimes/never: 89%
National response (n=20,448) Having to relocate for work Interns (n=1,281) National response (n=20,393) Being expected to do work that I don't Interns (n=1,281) National response (n=20,395) Lack of appreciation	Total always/most of the second secon	te time: 12% 38% te time: 19% 31% te time: 24% 33% 33% 33% 56% te time: 11%	Total sometimes/never: 88% 50% Total sometimes/never: 81% 51% Total sometimes/never: 76% 43% Total sometimes/never: 83% 27% Total sometimes/never: 89%
Having to relocate for work Interns (n=1,281) National response (n=20,393) Being expected to do work that I don't Interns (n=1,281) National response (n=2,395) Lack of appreciation	4% 8% Total always/most of the system of the sys	38% e time: 19% 31% a time: 24% 33% 3 b time: 17% 56% te time: 11%	Total sometimes/never: 81% 51% Total sometimes/never: 76% 43% Total sometimes/never: 83% 27% Total sometimes/never: 89%
Interns (n=1,281) National response (n=20,393) Being expected to do work that I don't Interns (n=1,281) National response (n=20,395) Lack of appreciation	8% 11% Total always/most of the system of the sy	31% he time: 24% 33% J he time: 17% 56% he time: 11%	51% Total sometimes/never: 76% 43% Total sometimes/never: 83% 27% Total sometimes/never: 89%
Interns (n=1,281) National response (n=20,393) Being expected to do work that I don't Interns (n=1,281) National response (n=20,395) Lack of appreciation	8% 11% Total always/most of the system of the sy	31% he time: 24% 33% J he time: 17% 56% he time: 11%	51% Total sometimes/never: 76% 43% Total sometimes/never: 83% 27% Total sometimes/never: 89%
National response (n=20,393) Being expected to do work that I don't Interns (n=1,281) National response (n=20,395) Lack of appreciation	Total always/most of the second secon	ae time: 24% 33% J ae time: 17% 56% ae time: 11%	Total sometimes/never: 76% 43% Total sometimes/never: 83% 27% Total sometimes/never: 89%
National response (n=20,393) Being expected to do work that I don't Interns (n=1,281) National response (n=20,395) Lack of appreciation	12% 12% t feel confident doin Total always/most of the second	33% De time: 17% 56% De time: 11%	43% Total sometimes/never: 83% 27% Total sometimes/never: 89%
Being expected to do work that I don't Interns (n=1,281) National response (n=20,395) Lack of appreciation	t feel confident doin Total always/most of the 5% 12% Total always/most of the 4% 7%) ne time: 17% 56% ne time: 11%	Total sometimes/never: 83% 27% Total sometimes/never: 89%
Interns (n=1,281) National response (n=20,395) Lack of appreciation	Total always/most of the second secon	ne time: 17% 56% ne time: 11%	27% Total sometimes/never: 89%
National response (n=20,395) Lack of appreciation	5% 12% Total always/most of the second se	56% e time: 11%	27% Total sometimes/never: 89%
National response (n=20,395) Lack of appreciation	Total always/most of t 4% 7% Total always/most of t	e time: 11%	Total sometimes/never: 89%
Lack of appreciation	4% 7%		
Lack of appreciation	Total always/most of t	43%	45%
Interns (n=1,282)			
Interns (n=1,282)		e time: 20%	Total sometimes/never: 80%
	6% 15%	46%	34%
	Total always/most of t	e time: 19%	Total sometimes/never: 81%
National response (n=20,401)	7% 12%	43%	38%
Workplace conflict			
	Total always/most of t	e time: 10%	Total sometimes/never: 90%
Interns (n=1,283)	7%	41%	49%
	Total always/most of t	e time: 10%	Total sometimes/never: 90%
National response (n=20,404)	4% <mark>6%</mark>	40%	50%

Base: Total sample

Q44. How often do the following adversely affect your wellbeing in your setting?

HOW WOULD YOU RATE YOUR WORKLOAD IN YOUR SETTING?



Base: Total sample (National: 2024 n = 20,339; Interns: 2024 n = 1,282)

Q45. How would you rate your workload in your setting?

ON AVERAGE IN THE PAST MONTH, HOW MANY HOURS PER WEEK HAVE YOU WORKED?

On average, interns worked 48.6 hours a week, compared to 44.8 hours a week for the national average.

For interns, 78% were working 40 hours a week or more, compared to the national response of 62%.

On average, Interns doctors in training worked... On average, doctors in training nationally worked...



Base: Total sample (National: 2024 n = 20,358; Interns: 2024 n = 1,280). Sample includes respondents who are employed full-time, part-time and casually.

Q46. On average in the past month, how many hours per week have you worked?

FOR ANY UNROSTERED OVERTIME YOU HAVE COMPLETED IN THE PAST, HOW OFTEN DID:

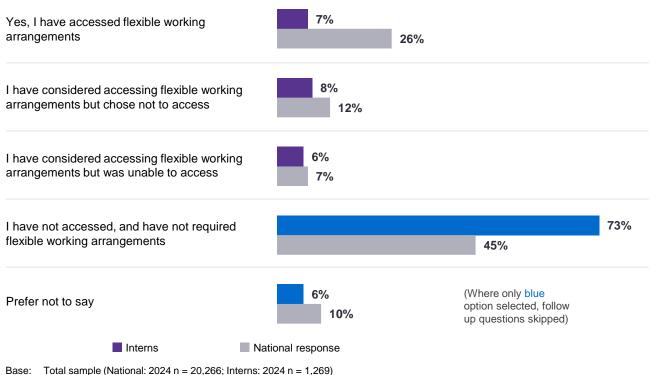
You get paid for the u	inrostered overt	ime			
		Total always/most of the	ne time: 86%	Total som	etimes/never: 14%
Interns	(n=1,246)	51	%	35%	11%
		Total always/most of th	ne time: 71%	Total som	netimes/never: 29%
National response	(n=16,692)	44%		27%	17% 11%
Working unrostered o	overtime have a	negative impact on y Total always/most of tl	-	Total som	etimes/never: 83%
Interns	(n=1,187)	5% 12%	49%		34%
		Total always/most of the	ne time: 21%	Total som	netimes/never: 79%
National response	(n=15,773)	8% 13%	47%		33%
Working unrostered of	overtime provide	e you with more train	ng opportunities		
		Total always/most of the	ne time: 13%	Total som	etimes/never: 87%
Interns	(n=1,181)	9%	49%		38%
		Total always/most of the	ne time: 17%	Total som	netimes/never: 83%
National response	(n=15,717)	5% <mark>13%</mark>	52%		31%
Key: Always		Most of the time	Sometimes		Never

Base: Total sample

Q47. For any unrostered overtime you have completed in the past, how often did...?

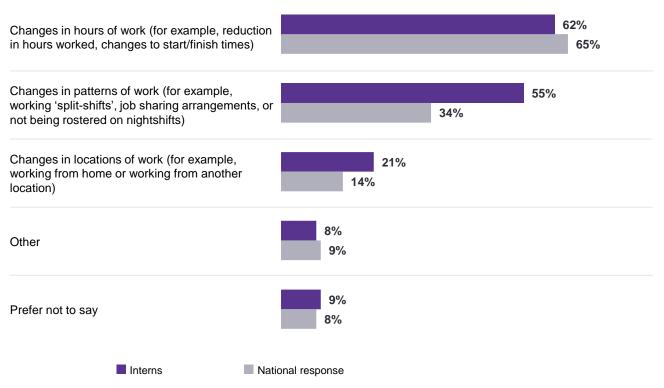
Profile Training curriculum Orientation	Assessment	Clinical supervision	Access to teaching Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

HAVE YOU ACCESSED, OR CONSIDERED ACCESSING, FLEXIBLE WORKING ARRANGEMENTS IN YOUR SETTING?



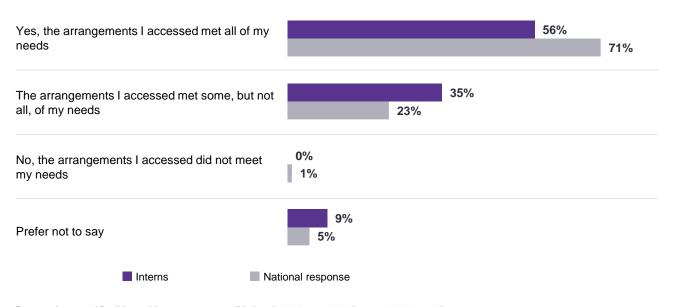
Q63a. Have you accessed, or considered accessing, flexible working arrangements in your setting?

WHAT SORT OF FLEXIBLE WORKING ARRANGEMENTS DID YOU ACCESS/WOULD YOU HAVE LIKED TO ACCESS:



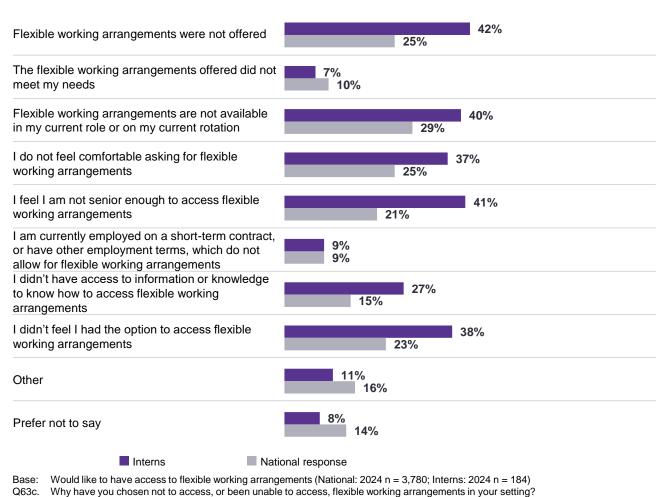
Base: Accessed, or would like to have access to flexible working arrangements (National: 2024 n = 8,989; Interns: 2024 n = 270)
 What sort of flexible working arrangements did you access / What sort of flexible working arrangements would you have liked to access?

DID THE FLEXIBLE WORKING ARRANGEMENTS YOU ACCESSED IN YOUR SETTING MEET YOUR NEEDS



Base: Accessed flexible working arrangements (National: 2024 n = 5,196; Interns: 2024 n = 86) Q63b. Did the flexible working arrangements you accessed in your setting meet your needs?

WHY HAVE YOU CHOSEN NOT TO ACCESS, OR BEEN UNABLE TO ACCESS, FLEXIBLE WORKING ARRANGEMENTS IN YOUR SETTING?



Patient safety

HOW WOULD YOU RATE THE QUALITY OF YOUR TRAINING ON HOW TO RAISE CONCERNS ABOUT PATIENT SAFETY?

			Total excellent/good: 77	%	Total terrible/poor: 3%
Interns		(n=1,238)	21%	56%	20%
			Total excellent/good: 84	%	Total terrible/poor: 2%
National res	sponse	(n=19,699)	32%	52%	14%
Key:	Excellent	G G	bod	Average Poor	Terrible

Base: Received training on how to raise concerns about patient safety

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

I did not receive training on how to raise concerns about patient safety

Interns	2%
National response	3%

Base: Total Sample ((National: 2024 n = 20,213; Interns: 2024 n = 1,265)

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

PATIENT CARE AND SAFETY IN THE WORKPLACE

I know how to report concerns about patient care and safety

	Total agree: 87%		Total	Total disagree: 4%		
Interns	(n=1,256)	25%	63%	9% <mark>4%</mark>		
		Total agree: 91%	Total	disagree: 2%		
National response	(n=20,112)	35%	57%	7%		

There is a culture of proactively dealing with concerns about patient care and safety

	٦	Total agree: 80%		Total disagree: 5%
Interns	(n=1,256)	25%	55%	15% 5%
	٢	Total agree: 86%		Total disagree: 3%
National response	(n=20,107)	32%	54%	11%
Key: Strongly agree	Agree	Neither agree nor disagre	e Disagree	Strongly disagree
Pasa: Total sample				

Base: Total sample

Q49. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements?

Patient safety

PATIENT CARE AND SAFETY IN THE WORKPLACE (cont.)

I am confident to raise concerns about patient care and safety

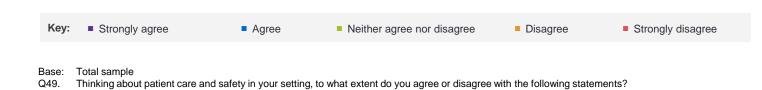
		Total agree: 86%	Total d	isagree: 4%
Interns	(n=1,256)	26%	59%	10% <mark>4%</mark>
		Total agree: 90%	Total c	lisagree: 2%
National response	(n=20,110)	35%	55%	8%

There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners

		Total agree: 86%	Total di	isagree: 4%
Interns	(n=1,256)	26%	60%	10%
		Total agree: 87%	Total d	isagree: 3%
National response	(n=20,108)	33%	55%	10%

I have received training on how to provide culturally safe care

		Total agree: 84%	disagree: 4%	
Interns	(n=1,256)	26%	58%	11% <mark>4%</mark>
		Total agree: 83%	disagree: 4%	
National response	(n=20,113)	29%	54%	12% <mark>4%</mark>



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Profile Training curriculum Orientation	Assessment	Clinical supervision	Access to teaching Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

Overall satisfaction

RECOMMEND TRAINING

I would recommend my current training position to other doctors

		Total agree: 81%	То	Total disagree: 7%			
Interns	(n=1,251)	32%	49%	12%	6%		
		Total agree: 81%	To	tal disag	ree: 6%		
National response	(n=20,074)	33%	48%	13%	<mark>4%</mark>		

I would recommend my current workplace as a place to train

	т	otal agree: 82%	tal disagr	e: 7%	
Interns	(n=1,251)	38%	44%	11%	5%
	Т	otal agree: 80%	Te	otal disag	ree: 6%
National response	(n=20,077)	36%	45%	14%	<mark>4%</mark>

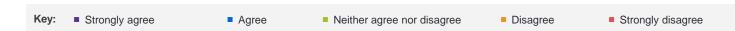


Future career intentions

CAREER INTERESTS

I have an interest in Aboriginal and Torres Strait Islander health/healthcare

		Total agree: 51%			Total disagree: 15%
Interns	(n=1,246)	11%	39%	35%	12%
		Total agree: 50%			Total disagree: 13%
National response	(n=19,880)	12%	38%	37%	10%
I am interested in rura	I practice	Total agree: 50%			Total disagree: 22%
Interns			0.4%		
Interns	(n=1,246)	16% Total agree: 47%	34%	29%	17% 4% Total disagree: 22%
National response	(n=19,881)	14%	33%	31%	17% 5%
	(1470	0070		
I am interested in getti	ng involved in I	medical research			
		Total agree: 59%			Total disagree: 19%
Interns	(n=1,247)	19%	40%	22%	<mark>14% 4</mark> %
		Total agree: 52%			Total disagree: 22%
National response	(n=19,874)	15%	37%	27%	16% 5%
I am interested in getti	na involved in I	medical teaching			
0	0	-			
		Total agree: 80%			Total disagree: 5%
Interns	(n=1,246)	-		43%	
Interns	(n=1,246)	Total agree: 80% 37% Total agree: 76%		43%	Total disagree: 5% 14% 5% Total disagree: 6%
Interns National response	(n=1,246) (n=19,877)	37%		43% 48%	14% <mark>5%</mark>
National response	(n=19,877)	37% Total agree: 76% 28%			14% 5% Total disagree: 6%
	(n=19,877)	37% Total agree: 76% 28%			14% 5% Total disagree: 6% 18% 5%
National response	(n=19,877)	37% Total agree: 76% 28% nedicine Total agree: 21%			14% 5% Total disagree: 6%
National response	(n=19,877)	37%Total agree: 76%28%nedicineTotal agree: 21%5%	24%		14% 5% Total disagree: 6% 18% 5% Total disagree: 55% 18%
National response I am considering a futu Interns	(n=19,877) are outside of m (n=1,248)	37%Total agree: 76%28%nedicineTotal agree: 21%5%16%Total agree: 19%		48% 37%	14%5%Total disagree: 6%18%Total disagree: 55%18%Total disagree: 59%
National response	(n=19,877) Ire outside of m	37%Total agree: 76%28%nedicineTotal agree: 21%5%	24%	48%	14% 5% Total disagree: 6% 18% 5% Total disagree: 55% 18%
National response I am considering a futu Interns	(n=19,877) are outside of m (n=1,248)	37%Total agree: 76%28%nedicineTotal agree: 21%5%16%Total agree: 19%		48% 37%	14%5%Total disagree: 6%18%Total disagree: 55%18%Total disagree: 59%
National response I am considering a futu Interns	(n=19,877) are outside of m (n=1,248)	37%Total agree: 76%28%nedicineTotal agree: 21%5%16%Total agree: 19%		48% 37%	14%5%Total disagree: 6%18%Total disagree: 55%18%Total disagree: 59%
National response I am considering a futu Interns	(n=19,877) are outside of m (n=1,248)	37%Total agree: 76%28%nedicineTotal agree: 21%5%16%Total agree: 19%		48% 37%	14%5%Total disagree: 6%18%Total disagree: 55%18%Total disagree: 59%
National response I am considering a futu Interns	(n=19,877) are outside of m (n=1,248)	37%Total agree: 76%28%nedicineTotal agree: 21%5%16%Total agree: 19%		48% 37%	14%5%Total disagree: 6%18%Total disagree: 55%18%Total disagree: 59%



Base: Total sample

Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements?

Future career intentions

TRAINING PROGRAM COMPLETION AND FUTURE EMPLOYMENT

I am concerned I will not successfully complete my training program to attain Fellowship / meet my pathway requirements / securing a place in my preferred College training program

		Total agree: 71%				Total disagree: 15%		
Interns	(n=1,061)	37% 33%		%	14%	12%	4%	
		Total agree: 35%			Total disagree: 45%			
National response	(n=19,173)	15%	19%	20%	31%	6	14%	

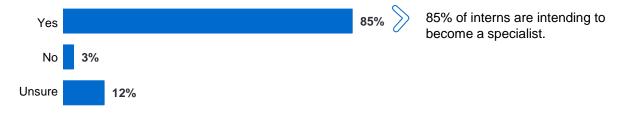
I am concerned about whether I will be able to secure employment on completion of training

		Total agree: 52%				Total disagree: 29%	
Interns	(n=1,247)	19%	33%	1	9%	22%	6%
		Total agree: 41%	%			Total disa	gree: 38%
National response	(n=19,879)	15%	26%	21%	•	27%	11%

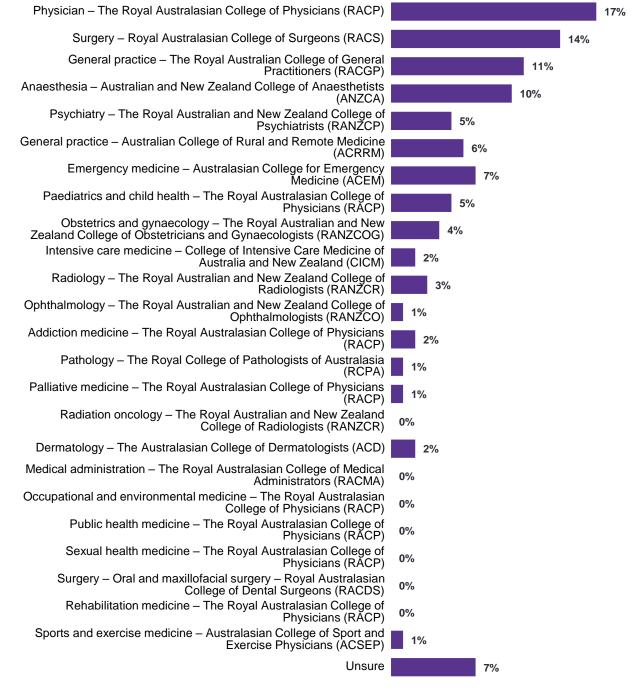


Future career intentions

INTERNS - INTERESTED IN A SPECIALTY



SPECIALIST TRAINING PROGRAM INTERNS ARE INTERESTED IN



Base: Interns (2024 n = 1,252)

- Q52. Do you intend to become a specialist?
- Base: Interns interested in a specialty (2024 n = 1,059)
- Q53. Which specialty are you most interested in pursuing?

Visit <u>MedicalTrainingSurvey.gov.au</u> to explore the results further by using the interactive data dashboard